

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May  
Employee Organization: SUPERVISORS Employees in Unit: 12  
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term: 1/1/2012 12/31/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

|   | Column A<br>Base Year - Total Costs<br>(Last Year of Previous agreement) | Column B<br>New Base Year - Total Costs<br>(First Year of Successor agreement) |
|---|--|--|
| Section II: Economic                              |  |  |
| Item 1 ..... Salary                               | \$825,359  | \$855,060  |
| Item 2 ..... Increment                            |  |  |
| Item 3 ..... Longevity                            | \$21,900   |  |
| Item 4 .....                                      |  |  |
| Item 5 .....                                      |  |  |
| Item 6 .....                                      |  |  |
| Item 7 .....                                      |  |  |
| Item 8 .....                                      |  |  |
| Item 9 .....                                      |  |  |
| Item 10 .....                                     |  |  |
| Item 11 .....                                     |  |  |
| Item 12 .....                                     |  |  |
| Any additional items list on separate sheet       |  |  |
| Section III: Totals - Sum of costs in each column | \$847,259  | \$855,060  |
|   | (Total)  | (Total)  |

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

|   |           |           |           |           |  |
|---|-----------|-----------|-----------|-----------|--|
| Total Base Year (previous agreement)    | \$847,259 |           |           |           |  |
| Effective Date (m/d/yyyy)               | 1/1/2012  | 1/1/2013  | 1/1/2014  | 1/1/2015  |  |
| Percent Increase                        | .02%      | 3.01%     | 2%        | 2%        |  |
| Total cost of increase                  | \$7,801   | \$25,736  | \$17,616  | \$17,968  |  |
| Total base salary (successor agreement) | \$855,060 | \$880,796 | \$898,412 | \$916,381 |  |

### Section V: Impact of Settlement - average annual increase over term of agreement


|   |             |
|---|-------------|
| Percentage Impact (average per year over term of agreement) | 1.98        |
| Dollar Impact (average per year over term of agreement)     | \$17,280.00 |

### Section VI

|                        | Base Year | Year 1    |  |  |  |
|------------------------|-----------|-----------|--|--|--|
| Cost of Health Plan    | \$194,210 | \$208,321 |  |  |  |
| Employee Contributions |           | \$12,714  |  |  |  |
| Prescription           |           |           |  |  |  |
| Dental                 |           |           |  |  |  |
| Vision                 |           |           |  |  |  |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Lauren Read Title: CFO, Township of Lower  
Signature:  Date: 6/18/2013